

Military Frequently Asked Questions

How can I apply for a GE job?

To be considered for any GE job opportunity, all candidates must apply online. Please visit ge.com/careers to search for jobs that match your interests and qualifications. You can learn how to apply for a job at GE by checking out this presentation: <http://bit.ly/applyge>. By participating in this manner, you may also be considered for other opportunities across our businesses.

Can I submit my resume, even though no GE jobs interest me at this time?

If no specific positions interest you at this time, please visit ge.com/careers to continue your job search. Jobs are posted to the site everyday so you may find an opportunity that interests you at any time.

What is the best way to search for a job in a specific location?

This interactive tool will allow you to search for jobs in a specific location. Use your cursor to hover over individual countries and states to see GE jobs located there. Alternatively, use the pan and zoom tools in the upper right-hand corner to explore the map <http://jobs.gecareers.com/content/locations/>.

How do I know which GE jobs match military skills and experience?

Each job description lists qualifications and requirements, eligibility requirements, and desired characteristics. To be considered for any position, the candidate must meet the qualifications and requirements. Additionally, we post any roles that we think are a great fit for military talent on the [@GEHireHeroes](https://twitter.com/GEHireHeroes) Twitter page.

What is the best way to get connected to your recruiting team?

Military candidates can stay connected to our Recruiting team by joining the GE Talent Community, which will allow you to receive updates from our Recruiters on webinars, recruiting events, career fairs, & job opportunities that match their interests.

You can also follow [@GEHiresHeroes](https://twitter.com/GEHiresHeroes) on Twitter where we tweet jobs, news, information on our military recruiting efforts, and career advice. We've reached out to managers across GE and asked them to send us the jobs that they feel would best fit you. We then tweet the jobs on a daily basis so that you can easily apply. We've also assisted military veteran job seekers who have reached out to us on Twitter.

What happens if I'm a GE employee and I get called to active service?

GE guarantees healthcare benefits for families while the employee is deployed and also offers salary differential support for families of deployed employees. The salary differential ensures GE employees called to active duty maintain the same salary level as when they were working at GE for 36 months of deployment.

What is the current status of my application?

Candidates have the ability to check their application status online. This slideshare presentation will walk you through that process

<http://www.slideshare.net/gecareers/ge-careers-checkstatus>.

Can I apply for more than one position at GE?

There is no limit to the amount of jobs that you can apply for at GE. We encourage all applicants to apply for the positions that interest them. Read the job postings carefully and ensure that your skills and qualifications meeting the qualifications/requirements for each position that you chose to apply for.

How does GE support military veterans and active service members who are employed?

We know that the return to civilian life can be complicated, and that the logistics of deployment can be stressful; we've tailored our programs to make this challenging time easier.

Operation Yellow Ribbon: For returning veteran employees, during the first two weeks back on the job you are allowed a flexible work schedule in order to re-acclimate to GE and tend to personal issues. As a gift from GE in appreciation of service, you will have authorization to spend up to \$100 to take your family out to dinner. Your managers are also given specific checklists to welcome you back to work and to be sure you are introduced to changes that have taken place organizationally as well as revised or new processes.

Operation Homefront: As an employee of GE, we want to ensure you have the resources and knowledge to take care of your family, career, and military duties as you prepare for a potential deployment. GE Work/Life Connections and specialized checklists for management and the affected service member(s) are provided with a wealth of information on deployment-related topics and assistance with managing daily responsibilities while one spouse is deployed.

At GE you will also find a supportive network of military veterans. The GE Veterans Network is part of GE's group of affinity networks and employee groups that allow employees with common backgrounds and interests to get to know colleagues inside

and outside of their businesses, broaden personal and professional networks and give back to others. Learn more here

<http://www.ge.com/company/culture/people/veteransnetwork.html>

Are there any leadership development programs at GE specifically for military veterans?

GE offers an entry-level leadership program, Junior Officer Leadership Program (JOLP), designed specifically for military officers as well as supporting specialized programs for reservists and guardsmen called to active duty. This program is a unique opportunity to work in three 8-month rotations with different GE businesses. Qualified candidates are selected to start their careers in a two-year cross-functional rotation training program, which includes both on-the-job and formal classroom training. The program is focused on providing a broad range of useful experience while cultivating the skills sets you will need to enjoy a successful career. To learn more about JOLP please visit <http://www.ge.com/careers/veterans/jolp/index.html>.